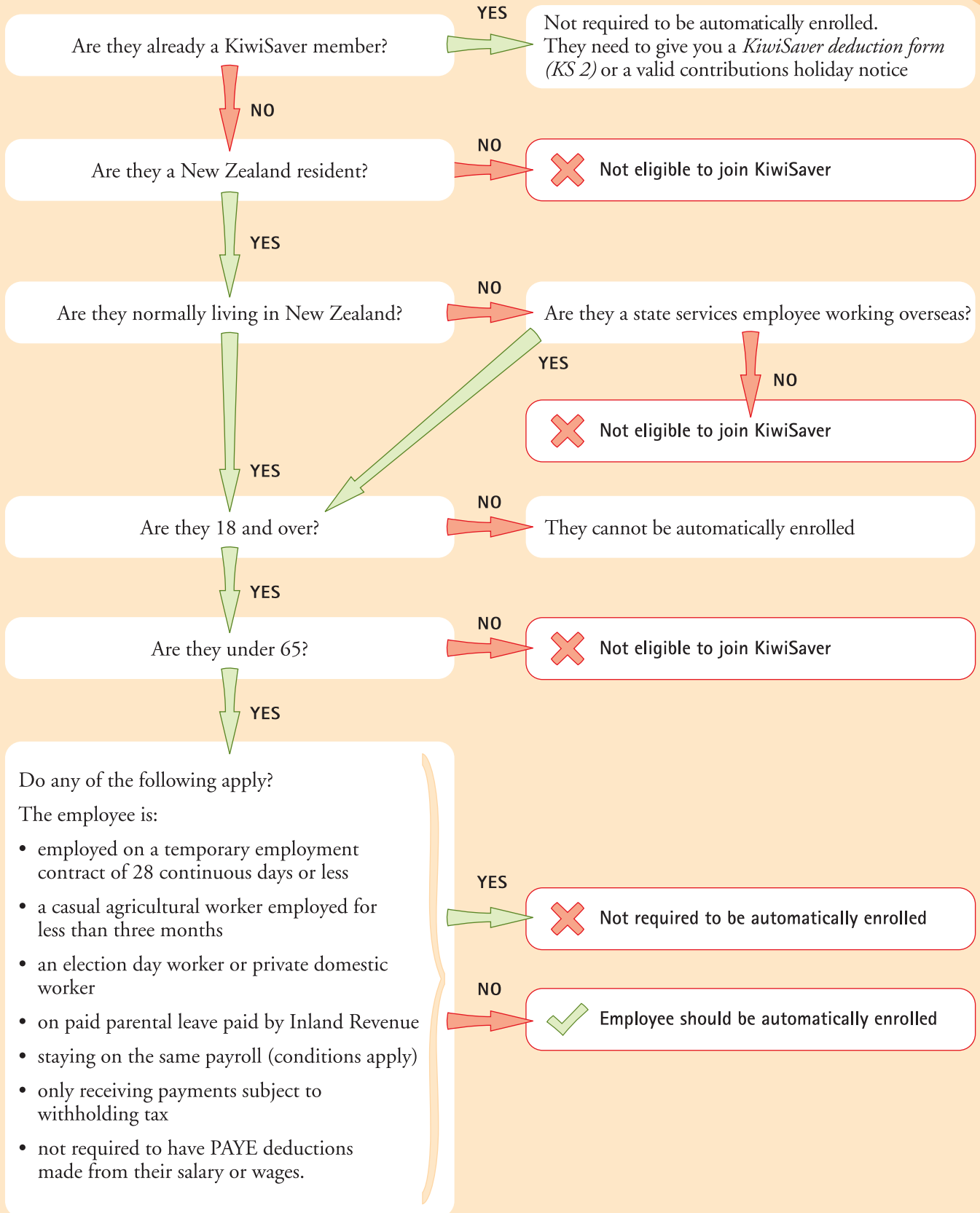




Are they eligible?

Use this chart to help work out whether a new employee should be automatically enrolled unless you are an employer exempt from automatic enrolment



Do any of the following apply?

The employee is:

- employed on a temporary employment contract of 28 continuous days or less
- a casual agricultural worker employed for less than three months
- an election day worker or private domestic worker
- on paid parental leave paid by Inland Revenue
- staying on the same payroll (conditions apply)
- only receiving payments subject to withholding tax
- not required to have PAYE deductions made from their salary or wages.

YES

Not required to be automatically enrolled

NO

Employee should be automatically enrolled